

SCHEDULE UTR NS&P
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
NURSES, SPEECH AND LANGUAGE PATHOLOGISTS, & PSYCHOLOGISTS
2018-2019 Effective July 1, 2018 (Increased 2.5%)

Step	RANGE A	RANGE B
	Annual	Annual
1	59,644.76	85,634.52
2	60,941.05	87,156.53
3	62,238.56	88,678.54
4	63,534.83	90,200.55
5	64,831.11	91,722.57
6		93,244.58
7		94,766.59
8		96,288.60
9		97,810.61
10		99,332.62
11		100,158.14
12		100,983.65
13		101,809.17
14		102,634.69
15		103,460.20
16		104,285.72
17		105,111.24
18		105,936.75
19		106,762.27
20		107,587.79
21		108,413.30
22		109,238.82
23		110,064.34
24		110,889.86
25		111,715.37

Placement on the Salary Schedule:

1. Initial placement for new hires is on Range A or B depending on holding a Waiver or License. Each year of verified service may be credited to a maximum of fifteen (15) years.
2. Upon receiving a license the unit member will move from Range A (waiver) to Range B (license) and will be placed on Step 1.
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Speech Therapists whose assignment is that of a classroom teacher shall remain on Salary Schedule 6.
5. Work Year: 197 Days plus 39 Hours
6. Doctorate: \$2,000
7. All other stipends see Article 23

Adopted by the Board of Education on 9/26/2018